## The Palliative Approach for Nursing Assistants (PANA) Questionnaires

The following questionnaires were designed, developed and validated for nursing assistants' (however termed) level of education and scope of practice within a palliative approach in residential aged care facilities (however termed). The questionnaires are:

- 1. PANA\_Knowledge Questionnaire (17 items)
- 2. PANA\_SKILLS Questionnaire (13 items)
- 3. PANA\_Attitudes Questionnaire (10 items)

Instructions for completing each questionnaire precede each item set. How to score the questionnaires is included at the end.

The PANA Questionnaires were developed during the doctoral study conducted by Sara Karacsony at Western Sydney University. They can be administered separately or together for the purpose of evaluating nursing assistants' knowledge, skills and attitudes within a palliative approach.



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## PANA\_Knowledge Questionnaire

The purpose of these questions is to learn about your knowledge of a palliative approach. All questions concern the care of a person receiving a palliative approach and his/her family in the place where you provide care.

### Instructions for completing the questionnaire

- 1. Please answer each question True, False or Don't Know.
- 2. Please answer ALL questions.

A palliative approach aims to improve quality of life when	True	False	Don't
people have an illness or a condition that affects how long they			Know
will live.*			
A palliative approach supports comfort but does not provide a	True	False	Don't
cure.*			Know
A palliative approach may be required for some people for	True	False	Don't
months or years while for others it may be required for hours			Know
or days.*			
The needs of people requiring a palliative approach are the	True	False	Don't
same.			Know
A palliative approach is offered when treatment will not help	True	False	Don't
the person to live longer. *			Know
People who have advanced cancer, severe lung or heart or	True	False	Don't
kidney disease or advanced dementia benefit from a palliative			Know
approach. *			
Families can often experience grief before the death of their	True	False	Don't
family member. *			Know
It is better to provide information about a palliative approach	True	False	Don't
to people from culturally and linguistically diverse backgrounds			Know
in English.			
The reason why a person receives nutrition through a	True	False	Don't
Percutaneous Gastrostomy (PEG) tube (a feeding tube into the			Know

stomach) is because he/she can no longer swallow safely. *			
Identifying symptoms (physical signs) is the first step in being	True	False	Don't
able to manage symptoms. *			Know
Pain relief before providing physical care, such as dressing a	True	False	Don't
wound, can help a person experiencing pain feel more			Know
comfortable.*			
When a person is receiving pain relief, they no longer feel pain.	True	False	Don't
			Know
Families or carers who know the person best are usually the	True	False	Don't
first to detect changes in a person's condition. *			Know
A person expressing a wish to die means that the person will	True	False	Don't
die soon.			Know
Bladder and bowel problems can cause discomfort when a	True	False	Don't
person approaches the end of life.*			Know
When a person has experienced a deterioration over time, it is	True	False	Don't
a sign that they are approaching the end stage of their illness.*			Know
Signs that death is near can be present hours to days before	True	False	Don't
death occurs.*			Know

### PANA\_Skills Questionnaire

The purpose of these statements is to learn about your skills when providing a palliative approach. All statements concern the care of a person receiving a palliative approach and his/her family in the place where you provide care.

### Instructions for completing the questionnaire

- 1. For each statement, choose ONE option that best describes your ability.
- 2. Please respond to ALL statements.

Observe what a person can do without	I know how to	Unsure	I don't know
assistance.	do this		how to do this
Assist in updating care plans.	I know how to	Unsure	I don't know
	do this		how to do this
	do tilis		now to do this
Direct families to other members of	I know how to	Unsure	I don't know
the care team when they need further	do this		how to do this
advice.			
Care for a person with challenging	I know how to	Unsure	I don't know
behaviours.	do this		how to do this
D: 11 (1)			
Raise the concerns of (advocate for)	I know how to	Unsure	I don't know
the individuals in my care.	do this		how to do this
Observe for pain using a valid and	I know how to	Unsure	I don't know
reliable pain assessment tool.	do this		how to do this
Provide non-medication strategies,	I know how to	Unsure	I don't know
such as gentle massage, in order to	do this		how to do this
manage pain.			
Evaluate the effectiveness of pain	I know how to	Unsure	I don't know
management strategies using a	do this		how to do this
validated pain assessment tool.			
Contribute to problem solving to seek	I know how to	Unsure	I don't know
solutions.	do this		how to do this
Recognise the signs when an individual	I know how to	Unsure	I don't know
is in the last days or hours of life.	do this		how to do this

Attend to a dying individual's care.	I know how to	Unsure	I don't know
	do this		how to do this
Find ways to cope with my own	I know how to	Unsure	I don't know
emotional responses when a person I	do this		how to do this
have been caring for has died.			
Reflect on what I say and do when	I know how to	Unsure	I don't know
providing a palliative approach.	do this		how to do this

### PANA\_Attitudes Questionnaire

The purpose of these statements is to learn how nursing assistants feel providing a palliative approach. All questions concern the care of a person receiving a palliative approach and his/her family in the place where you provide care.

#### Instructions for completing the questionnaire

- 1. Please indicate how much you agree or disagree with each of the following statements.
- 2. Please respond to ALL statements.

A palliative approach can help a	Strongly	Agree	Unsure	Disagree	Strongly
person's quality of life.	Agree				Disagree
Being aware of a person's	Strongly	Agree	Unsure	Disagree	Strongly
emotional, social and spiritual	Agree				Disagree
needs is my responsibility.					
Caring for a person with a	Strongly	Agree	Unsure	Disagree	Strongly
palliative approach is rewarding.	Agree				Disagree
Providing a palliative approach	Strongly	Agree	Unsure	Disagree	Strongly
based on an individual's wishes	Agree				Disagree
improves quality of life.					
Understanding physical and	Strongly	Agree	Unsure	Disagree	Strongly
emotional changes at the end of	Agree				Disagree
life helps me provide care with a					
palliative approach.					
I feel comfortable when an	Strongly	Agree	Unsure	Disagree	Strongly
individual receiving a palliative	Agree				Disagree
approach says they are ready to					
die.					
I make a difference to a person's	Strongly	Agree	Unsure	Disagree	Strongly
day when I provide care with a	Agree				Disagree
palliative approach.					
I have an important role to play	Strongly	Agree	Unsure	Disagree	Strongly
in pain assessment and	Agree				Disagree
management.					

When I provide care with a	Strongly	Agree	Unsure	Disagree	Strongly
palliative approach, I think about	Agree				Disagree
the whole person.					
Privately sharing experiences	Strongly	Agree	Unsure	Disagree	Strongly
with colleagues is important	Agree				Disagree
when providing a palliative					
approach.					

# Scoring

Scoring	Correct/positive response = 1 point	Total
PANA_Knowledge	True*	17
Questionnaire	False items: 4, 11, 15, 19	
PANA_Skills Questionnaire	I know how to do this	13
PANA_Attitudes	1= Strongly Agree/Agree	10
Questionnaire	0= Unsure/Disagree/Strongly	
	Disagree	
Total		40